



**Instructor:** Dr. Avril W. Knox

**Academic Department:** School of Social Work

**University Address:** School of Social Work

Henderson Hall 317

Texas A&M University

PO Box 3011

Commerce, Tx. 75429-3011

**Office Phone:** 903-468-6095

**University Email Address:** [Avril.Knox@tamuc.edu](mailto:Avril.Knox@tamuc.edu)

## EDUCATION

- **Doctor of Social Work**  
Walden University, Minneapolis, MN
- **Master of Social Work**  
Southern University, New Orleans, LA
- **Bachelor of Arts in Psychology**  
Southern University, New Orleans, LA

## **ADDITIONAL TRAINING AND CERTIFICATION / AWARDS**

- Certified Social Worker (CSW) License # 4642 (Louisiana)
- Academy of Certified Social Workers (ACSW)
- 2014 Distinguished Human Service Professional Award, Community Council of Greater Dallas

## **EMPLOYMENT HISTORY/TEACHING EXPERIENCE**

### **Texas A&M University-Commerce, Commerce, Texas**

#### **Assistant Department Head/MSW Field Education Director/Assistant Professor** *August 2024 to Present*

- Excellence in MSW clinical and community settings
- Promote evidence-informed practice
- Form alliances for field internships
- Supervise MSW field education program

#### **Assistant Professor/MSW Field Director** *August 2021 to Present*

- Teaching excellence in BSW/MSW clinical and community settings
- Foster evidence-informed practice
- Establish field internships
- Oversee MSW field education program

#### **Courses Taught:**

- SWK 348: Promote Mental Health Across Populations
- SWK 370: Writing and Technology Skills
- SWK 425: Field Instruction I
- SWK 426: Field Instruction II
- SWK 505: Advanced Generalist Practice with Individuals
- SWK 503: Generalist Practice with Organizations and Communities
- SWK 508: Social Work Supervision and Administration
- SWK 554: Advanced General Practice in Field Practicum

**Adjunct Professor**

*January 2021 to August 2021*

- Advocate for BSW/MSW field education practices
- Deliver curriculum and educational guidance

**Courses Taught:**

- SWK 425: Field Instruction I
- SWK 554: Advanced General Practice in Field Practicum

**Dallas College, Dallas, Texas****Adjunct Instructor**

*August 2006 to May 2023*

- Effective teaching strategies and techniques
- Curriculum development and assessment

**Courses Taught:**

- SCWK 1305: Group Work Intervention
- SCWK 1313: Introduction to Social Work
- SCWK 2301: Assessment and Case Management
- SCWK 2305: Special Problems of Youth
- SCWK 2307: Human Behavior in the Social Environment
- SCWK 2311: Interviewing/Counseling Theory
- SCWK 2331: Abnormal Behavior

**Virginia Commonwealth University, Richmond, Virginia****Adjunct Faculty**

*August 2020 to December 2020*

- Analyzed student activity and provided appropriate responses
- Managed student communications and engagement

**Courses Taught:**

- SLWK 609: Foundation Research Methods

**Catholic Charities Dallas, Dallas, Texas****Director of Programs**

*June 2010 to October 2019*

- Implemented policies for service delivery
- Supervised multiple departments and programs
- Fiscal management and grant writing

**The Family Place, Inc., Dallas, Texas**

**Director - Emergency Shelter Services**

*November 2002 to May 2010*

- Managed shelter operations and compliance
- Provided leadership support and performance management

**Kingsley House, Inc., New Orleans, Louisiana**

**Director – Adult Day Health Care/Senior Programs**

*August 1999 to July 2002*

- Fiscal management and program oversight
- Care plan implementation

**COMPETENCIES**

- Analytical skills, professional insight, business ethics
- Excellent communication and presentation skills
- Organizational skills and ability to prioritize workflow
- Ability to handle multiple tasks and special projects
- Professionalism and confidentiality

**SKILLS**

- Proficient in Blackboard, Canvas, and D2L
- Time management and productivity
- Individual empowerment and positive change
- Nonprofit leadership and administration
- Social service program development
- Cultural diversity and community outreach

**RESEARCH OR OTHER SCHOLARLY ACTIVITIES**

### **Publications:**

- Lee, T., Smith, D., Hendricks, L., Miller, J., Mohdzain, Z., **Knox, A.**, & Smith, M. (2024). African American College Students' Sexual Attitudes, Behaviors, and Beliefs. *Journal of Black Studies*.
- **Knox, A.W.**, & Brownell, G. (2023). Goals and Expectations of Refugees: Perspectives of Social Service Providers. *Journal of Social Work and Social Welfare Policy*, 1(2), 103. Doi: [10.33790/jswwp1100103](https://doi.org/10.33790/jswwp1100103).
- **Knox, A.** (2023). Schizophrenia: Impact and Disparities in the Black Community. In L. Hendricks & D. Smith (Eds.), *Changing the Stigma of Mental Health Among African Americans* (pp. 216-241). IGI Global.

### **Publications in Progress:**

- **Knox, Avril** & Brownell, Gracie. Coordination of Services: Improved Outcomes Among Refugees in the United States. In progress.

### **Research:**

- **Knox, Avril**, Smith, Marcella & Posada, Yvonne (TAMUC GAR/MSW Student). Utilizing a Cross-Sector Collaborative Pilot Program: Strengthening Texas Rural Communities with School Based Implementations of Mental Health Wellness and Psychoeducation Interventions. IRB Approval Pending.
- **Knox, Avril W.** & Posada, Yvonne (TAMUC, BSW Student). Social Determinants of Health: Impacts of Cross-Sector Collaboration of Rural Resources and Agencies on Families' Services. (Student participated in the Annual Research Symposium with this research, 2023).

### **Grants:**

- Mercado-Sierra, Marta A. (Co-PI), **Knox, Avril W.** (Co-PI). Department of Justice Office on Violence Against Women (OVW) - OVW Fiscal Year 2023 Grants to Reduce Domestic Violence, Dating Violence, Sexual Assault, and Stalking on Campus Program Solicitation – Awarded \$399,703, September 2023.
- **Knox, Avril W.** TAMUC Presidential GAR Scholarship Grant 2023-2024 – Awarded \$5133, Office of Sponsored Programs.
- **Knox, Avril W.** (Co-PI) & Mercado-Sierra, Marta A. (Co-PI). (August 2022). A&M Commerce's Domestic Violence, Dating Violence, Sexual Assault, Stalking & Sex Trafficking Climate Assessment. Office of Sponsored Programs, Texas A&M University-Commerce. Awarded \$10,000. Funding Period: September 2022-August 2023.
- Mercado-Sierra, Marta A., **Knox, Avril W.**, & Brownell, Gracie. (Spring 2021). Domestic Violence, Dating Violence, Sexual Assault, & Stalking Prevention & Services

Community Needs Assessment (Navarro, Mesquite, McKinney, Frisco, Dallas, Commerce, and Greenville) (No funding).

- **Knox, Avril W.** (Co-PI) & Mercado-Sierra, Marta (Co-PI). TAMUC-Office of the Vice President for Research & Economic Development – Awarded \$10,000 Seed Funding for Research on Domestic Violence, Dating Violence, Sexual Assault, Stalking & Sex Trafficking Climate Assessment.

#### **Dissertation:**

- **Knox, A. W.** (2020). Integration of Social Work Practices with Refugees: An Action Research Study. Walden Dissertations and Doctoral Studies, 9162. [Link to Dissertation](#).

### **NONPROFIT GRANTS/FUNDING**

- 2017-2019: Catholic Charities Dallas – Three Year Grants Secured: \$6,000,000 from Department of Health and Human Services Office of Refugee Resettlement, Department of State, Bureau of Populations Refugees and Migration, & United Way of Greater Dallas.
- 2014-2017: Catholic Charities Dallas – Three Year Grants Secured: \$6,900,000 from Department of Health and Human Services Office of Refugee Resettlement, Department of State, Bureau of Populations Refugees and Migration, & United Way of Greater Dallas.
- 2011-2014: Catholic Charities Dallas – Three Year Grants Secured: \$6,500,000 from Department of Health and Human Services Office of Refugee Resettlement, Department of State, Bureau of Populations Refugees and Migration, & United Way of Greater Dallas.
- 2002: Kingsley House, Inc., Adult Day Health Care Services – Secured Medicaid Reimbursements \$2,000,000.
- 2001: Kingsley House, Inc., Adult Day Health Care Services – Secured Medicaid Reimbursements \$2,000,000.
- 2000: Kingsley House, Inc., Adult Day Health Care Services – Secured Medicaid Reimbursements \$1,000,000.

### **PROFESSIONAL SERVICES**

#### **2024**

- Member, Faculty Senate – TAMU-C
- Member, Strategic Planning Implementation – TAMU-C
- Faculty Judge, Annual Research Symposium -TAMU-C

- Research Advisor, Annual Research Symposium-TAMUC
- Course Lead to Adjuncts – TAMU-C School of Social Work
- Faculty Chair, Scholarship Committee – TAMU-C School

## 2023

- Faculty Chair, Scholarship Committee – TAMU-C School
- Faculty Chair, New Faculty Search Committee – TAMU-C School of Social Work
- Faculty Member, New Faculty Search Committee – TAMU-C School of Criminology and Sociology
- Faculty Mentor, TRIO McNair Scholarship Program – TAMU-C
- MSW Field Education Director/ Instructor – TAMU-C School of Social Work
- Faculty Member, API– TAMU-C School of Social Work
- Member, Social Work Diversity Committee – TAMU-C School of Social Work
- Faculty Co-Chairman, Advisory Board – TAMU-C School of Social Work
- Course Lead to Adjuncts – TAMU-C School of Social Work
- Faculty Co-Chairman, Advisory Board – TAMU-C School of Social Work
- Faculty Advisor, Advocates at A&M – Student Organization\_ TAMU-C School of Social Work
  - Nominated Organization of the Year-TAMU-C
  - Nominated Faculty Advisor of the Year-TAMU-C
- Editorial Board Member, Journal of Social Work Welfare Policy (2023-Present)
- Research Advisor, Annual Research Symposium-TAMU-C
- Course Lead to Adjuncts – TAMU-C School of Social Work

## 2022

- Facilitator, Dallas Pathways Social Work program – TAMU-C School of Social Work
- Faculty Mentor, TRIO McNair Scholarship Program – TAMU-C
- Faculty Member, Scholarship Committee – TAMU-C School of Social Work
- Faculty Member, New Faculty Search Committee – TAMU-C School of Social Work
- Faculty Mentor, TRIO McNair Scholarship Program – TAMU-C
- Faculty Advisor, Advocates at A&M - – Student Organization\_ TAMU-C School of Social Work
- Faculty Member, API – TAMU-C School of Social Work
- Served as a Field Liaison-TAMU-C
- Member, Social Work Diversity Committee – TAMU-C School of Social Work
- Faculty Co-Chairman, Advisory Board – TAMU-C School of Social Work
- Research Advisor, Annual Research Symposium-TAMU-C

## 2021

- Faculty Advisor, Advocates at A&M– Student Organization\_ TAMU-C School of Social Work
- Faculty Co-Chairman, Advisory Board – TAMU-C School of Social Work
- Faculty Member, API – TAMU-C School of Social Work
- Served as a Field Liaison – TAMU-C School of Social Work
- Course Lead to Adjuncts – TAMU-C School of Social Work
- Member, Social Work Diversity Committee – TAMU-C School of Social Work

## ASSOCIATIONS / AFFILIATIONS

### 2024

- Certified Social Worker (CSW) License # 4642 (Louisiana)
- Member, National Association of Social Workers (NASW)  
Academy of Certified Social Workers / Member, NASW
- Member, Alpha Xi Omega Chapter, Alpha Kappa Alpha Sorority, Incorporated  
Co-Chairman, Scholarship Committee  
Co-Chairman, Special Events Committee

### 2023

- Certified Social Worker (CSW) License # 4642 (Louisiana)
- Member, National Association of Social Workers (NASW)  
Academy of Certified Social Workers / Member, NASW
- Member, Alpha Xi Omega Chapter, Alpha Kappa Alpha Sorority, Incorporated

### 2022

- Member, National Association of Social Workers (NASW)  
Academy of Certified Social Workers / Member, NASW
- Member, Sigma Alpha Psi, National Society of Leadership and Success
- Member, Alpha Xi Omega Chapter, Alpha Kappa Alpha Sorority, Incorporated  
Co-Chairman, Global Impact Committee

### 2021

- Member, National Association of Social Workers (NASW)  
Academy of Certified Social Workers / Member, NASW
- Member, Phi Alpha Honor Society Member
- Member, Psi Chi, International Honor Society in Psychology
- Member, Sigma Alpha Psi, National Society of Leadership and Success
- Member, Alpha Xi Omega Chapter, Alpha Kappa Alpha Sorority, Incorporated



## **2020**

- Member, Association of Oncology Social Work (AOSW)
- Member, Phi Alpha Honor Society Member
- Member, Psi Chi, International Honor Society in Psychology
- Member, Sigma Alpha Psi, National Society of Leadership and Success
- Member, Alpha Xi Omega Chapter, Alpha Kappa Alpha Sorority, Incorporated