



System Ethics & Compliance Office

THE TEXAS A&M UNIVERSITY SYSTEM

THECB ANNUAL REPORTING FORMAT

**SUMMARY DATA REPORT
2023-2024 ACADEMIC YEAR
Texas A&M University-Commerce
ISSUED October 22, 2024**

Introduction

As required by Texas Education Code 51.252, the following statistics relate to employee reporting of incidents (sexual harassment, sexual assault, dating violence, or stalking and is alleged to have been committed by or against a person who was a student enrolled at or an employee of the institution at the time of the incident) at Texas A&M University-Commerce. In the interest of greater transparency, The A&M System has elected to provide statistics on employee reporting, student reporting, and third-party reporting.

Although many complaints are reported to Title IX Coordinators, cases are often not investigated under System Regulation 08.01.01 for numerous reasons¹.

Statistical Report

| Texas Education Code, Section 51.252 | | | | |
|---|---|--|--|---------------------------------|
| | 2023-2024 Employee Reports | 2023-2024 Student Reports | 2023-2024 Third-Party Reports | 2023- 2024 TOTAL |
| I. Number of reports received under Section 51.252 | 94 | 12 | 2 | 108 |
| a. Number of confidential reports ² under section 51.252 | 38 | 2 | 0 | 40 |

¹ Reasons include; the complaint describes an incident that took place before the complainant was a student or employee in the A&M System, e.g. incidents that occurred in middle school or high school, or at another institution/agency; the complaint is submitted anonymously and critical information needed to investigate the complaint is not available; the complainant specifically asks that no investigation be pursued; the case is resolved through informal resolution in lieu of a formal process; or the complaint is duplicate to another report

² "Number of confidential reports" is a sub-set of the total number of reports that were received under Section 51.252, by a confidential employee or office (e.g., Counseling Center, Student Health Center, Victim Advocate for Students, or Student Ombuds). Confidential reports are not eligible for investigation

Texas Education Code Section 51.252 and Section 51.255 Reporting
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| | | | | |
|---|-----------|-----------|----------|------------|
| b. Number of duplicate reports ³ under section 51.252 | 2 | 2 | 0 | 4 |
| c. Number of cases closed and not investigated under System Regulation 08.01.01 ⁴ | 5 | 58 | 1 | 64 |
| d. Cases Pending | 0 | 0 | 0 | 0 |
| e. SUBTOTAL | 45 | 62 | 1 | 108 |
| II. Number of investigations conducted under Section 51.252 | | | | |
| Disposition ⁵ of any disciplinary processes for reports with investigations conducted under Section 51.252: | | | | |
| a. Concluded, No Finding of Policy Violation | 3 | 0 | 0 | 3 |
| b. Concluded, with Employee Disciplinary Sanction | 1 | 0 | 0 | 1 |
| c. Concluded, with Student Disciplinary Sanction | 0 | 2 | 0 | 2 |
| d. SUBTOTAL | 4 | 2 | 0 | 6 |
| Number of reports under Section 51.252 for which the institution determined not to initiate a disciplinary process | | | | |
| | 0 | 0 | 0 | 0 |

³ Duplicate reports are consolidated into the initial report that is reviewed as a single complaint.

⁴ Cases include those closed due to request for closure by complainant; lack of jurisdiction; lack of information; or cases closed with an Informal Resolution agreement.

⁵ "Disposition" means "final result under the institution's disciplinary process" as defined in the Texas Higher Education Coordinating Board's (THECB) rules for TEC, Section 51.259 [See 19 Texas Administrative Code, Section 3.6(3) (2019)]; therefore, pending disciplinary processes will not be listed until the final result is rendered.

Texas Education Code Section 51.252 and Section 51.255 Reporting
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| Texas Education Code, Section 51.255 | |
|---|------------------|
| | 2023-2024 |
| III. Number of reports received that include allegations of an employee's failure to report or who submits a false report to the institution under Section 51.255(a) | 1 |
| Any disciplinary action taken, regarding failure to report or false reports to the institution under Section 51.255(c): | |
| a. Employee Termination | 0 |
| b. Institutional intent to termination, in lieu of employee resignation | 0 |
| c. Other disciplinary actions | 1 |
| d. Pending | 0 |