

Annual Program Evaluation Report

2023-2024



Counseling

EAST TEXAS A&M

Counselor Education & Supervision (PhD)

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Evaluated Program Objectives

PLO 1: Students will demonstrate the ability to conceptualize clients' issues from multiple counseling theories and frameworks.

PLO 2: Students will develop and apply a model of supervision practice.

Methods of Assessment

PLO 1: (a) Final Position Paper in COUN 610 (Knowledge), (b) Item 7 on Field Site Supervisor Evaluation (Skill), (c) Alumni Survey (item 11.1), and (d) Site Supervisor/Employer Survey (item 4.1)

PLO 2: (a) Final Supervision Video and Critique in COUN 620 (Knowledge), (b) Average score on the "Clinical Competency" domain on the CSCE (Skill), (c) Alumni Survey (item 11.2), and (d) Site Supervisor/Employer Survey (item 4.2)

Benchmarks

Rubrics, Surveys, & CSCE: $\geq 80\%$ of students will score $\geq 80\%$ (2 – “Meets Expectation”) on quiz, exam, or assignment; meet or exceed a rating of a “2” on a single item; or obtain an average rubric score that either meets or exceeds a rating of a “2.”

Demographic Characteristic of Gender (Male/Female): $>.5$ -unit difference in score may suggest a meaningful difference.

Summary of Program Evaluation Results

		PLO 1 at T1 (a)	PLO 1 at T2 (b)	PLO 2 at T1 (a)	PLO 2 at T2 (b)
Rubric Assessment Data	Rubric Average	3	3	2.96	3
	<i>n</i>	7	4	6	10
	“ <i>ns</i> ” < 2	0	0	0	0
	Percentage	100	100	100	100
		PLO 1 at T1 (a)	PLO 1 at T2 (b)	PLO 2 at T1 (a)	PLO 2 at T2 (b)
Demographic Characteristic of Biological Sex-Male	Male Average	3		2.75	3
	<i>n</i>	1	0	1	2
	“ <i>ns</i> ” < 2	0		0	0
	Percentage	100		100	100

		PLO 1 at T1 (a)	PLO 1 at T2 (b)	PLO 2 at T1 (a)	PLO 2 at T2 (b)
Demographic Characteristic of Biological Sex-Female	Female Average	3	3	3	3
	<i>n</i>	6	4	5	8
	" <i>ns</i> " < 2	0	0	0	0
	Percentage	90	100	100	100
		PLO 1		PLO 2	
Systematic Follow-up Studies- Alumni	Alumni Average	2		2.5	
	<i>n</i>	2		2	
	" <i>ns</i> " < 2	0		0	
	Percentage	100		100	
		PLO 1		PLO 2	
Systematic Follow-up Studies-Site Supervisors/ Employers	Site Supervisor/ Employer Average	<i>Missing Data</i>		<i>Missing Data</i>	
	<i>n</i>	-		-	
	" <i>ns</i> " < 2	-		-	
	Percentage	-		-	

Note. Italicized values did not meet the established benchmark.

Program & Curriculum Modifications

1. **KPI 2 (T2):** Although benchmark was met, data from assessment method at T2 yielded a score of "3" for all students which seemed unlikely to faculty. Upon further review, the "Clinical Competency" domain on the CSCE did not directly evaluate supervisory skills. The faculty have unanimously agreed to identify and implement a "supervisory specific skills scale" prior to the next time COUN 620 is offered.
2. **KPI 1 & 2-Site Supervisor/Employer:** The site supervisor/employer survey was not implemented for this review cycle; an error made by the academic unit. As a result, the faculty will implement the following: The doctoral committee will create a list of approved supervisors for doctoral practicum/internship and a list of employers that includes full contact information.
3. **KPI 1 & 2-Alumni:** low ns. As a result, the faculty have recommended administering the survey during the spring and fall semesters versus the fall semester only.

Other Substantial Program Changes

None.