Annual Program Evaluation Report 2023-2024



Clinical Mental Health Counseling (MS)

Department of Counseling East Texas A&M University 2600 W. Neal Street Commerce, Texas 75428

Created By Michael K. Schmit, PhD, LPC CACREP Liaison

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Evaluated Program Objectives

- **PLO 1:** Students will understand and apply ethical standards of professional counseling organizations.
- **PLO 2:** Students will apply theories of multicultural counseling.

Methods of Assessment

- **PLO 1:** (a) Counseling Interest Paper in COUN 501 (Knowledge), (b) item 6 on the CSCE in COUN 552 (Skill), (c) Alumni Survey (item 10.1), and (d) Site Supervisor/Employer Survey (item 4.1)
- **PLO 2:** (a) Theory and Model of Multicultural Counseling Paper in COUN 522 (Knowledge), (b) Item 5 on the "Integrity and Ethical Conduct" domain on the CSCE (Skill), (c) Alumni Survey (item 10.2), and (d) Site Supervisor/Employer Survey (item 4.2)

Benchmarks

Rubrics, Surveys, & CSCE: ≥ 80% of students will score ≥ 80% (2 – "Meets Expectation") on quiz, exam, or assignment; meet or exceed a rating of a "2" on a single item; or obtain an average rubric score that either meets or exceeds a rating of a "2."

Demographic Characteristic of Gender (Male/Female): >.5-unit difference in score may suggest a meaningful difference.

Summary of Program Evaluation Results

		PLO 1 at T1 (a)	PLO 1 at T2 (b)	PLO 2 at T1 (a)	PLO 2 at T2 (b)			
Rubric Assessment Data	Rubric Average	2.76	2.62	2.91	2.58			
	n	67	66	66	66			
	"ns" < 2	6	0	0	0			
	Percentage	91	100	100	100			
		PLO 1 at T1 (a)	PLO 1 at T2 (b)	PLO 2 at T1 (a)	PLO 2 at T2 (b)			
Demographic Characteristic of Biological Sex-Male	Male Average	3	3	2.95	2.82			
	n	9	11	10	11			
	"ns" < 2	0	0	0	0			
	Percentage	100	100	100	100			

		PLO 1 at T1 (a)	PLO 1 at T2 (b)	PLO 2 at T1 (a)	PLO 2 at T2 (b)
Demographic Characteristic of Biological Sex-Female	Female Average	2.72	2.55	2.91	2.53
	n	58	55	56	55
	"ns" < 2	6	0	0	0
	Percentage	90	100	100	100
		PLO 1		PLO 2	
Systematic Follow-up Studies- Alumni	Alumni Average	1.67		1.83	
	n	6		6	
	"ns" < 2	2		1	
	Percentage	67		83	
		PLO 1		PLO 2	
Systematic Follow-up Studies-Site Supervisors/ Employers	Site Supervisor/ Employer Average	1.8		1.8	
	n	5		5	
	"ns" < 2	1		1	
	Percentage	80		80	

Note. Italicized values did not meet the established benchmark.

Program & Curriculum Modifications

- 1. **KPI 1 & 2-Site Supervisor/Employer:** low "ns"; as a result, the faculty have recommended administering the site supervisor/employer survey during the spring and fall semesters versus the fall semester only.
- 2. **KPI 1 & 2-Alumni**: low ns; as a result, the faculty have recommended administer the survey during the spring and fall semesters versus the fall semester only.

Other Substantial Program Changes

None.