

# **Staff Council at East Texas A&M University**

## **CONSTITUTION**

### **Article I – MISSION/PURPOSE**

The mission of the Staff Council at East Texas A&M University is to serve as a representative voice for all university staff members and to serve as a liaison between university staff and upper administration. The Council strives to support university staff and to improve the sense of community among university employees.

### **Article II – RESPONSIBILITIES AND OBJECTIVES**

The Council is committed to serving staff member needs by:

1. Serving as a conduit for bringing staff concerns before administration.
2. Acting as a line of communication for pertinent information affecting staff members.
3. Interacting with other representative bodies and councils on campus.
4. Providing staff recognition services.
5. Promoting staff development and training opportunities.
6. Advancing the mission and the strategic goals of the University.

The Council will not be involved in any specific employee/employer matters or disputes.

### **Article III – MEMBERSHIP ELIGIBILITY**

Elected members of the Council must have a minimum of 1 year of continuous service as a full-time, budgeted employee immediately preceding the election.

### **Article IV – AMENDMENTS**

The Staff Council shall by two-thirds vote recommend to the staff proposed amendments to this Constitution. The Staff Council shall provide each staff member with a copy of proposed amendments at least fifteen days before the vote.

### **Article V – BY-LAWS**

A supplement to this Constitution, known as the Bylaws, shall contain certain procedural matters not outlined in the articles of the Constitution. Should there be an inconsistency between the Constitution and the By-laws, the Executive Committee shall have the authority to resolve the inconsistency. When a resolution is found it will be included in the minutes of the Executive Committee meeting with corrections formally made to this Constitution and its By-laws and communicated to the Staff Council.